

NOTICE TO CONVENE
THE ANNUAL GENERAL MEETING
IN DET ØSTASIATISKE KOMPAGNI A/S

MONDAY 27 APRIL 2026 – 4:00 PM (CEST)

ASIA HOUSE
INDIAKAJ 16,
DK-2100 COPENHAGEN Ø

**Det Østasiatiske Kom-
pagni A/S**

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Copenhagen, 1 April 2026

The English translation of the notice convening the annual general meeting of Det Østasiatiske Kompagni A/S is an unofficial translation, which is intended as a shareholder service. The Danish text shall be the governing text for all purposes, and in case of any discrepancy the Danish wording shall be applicable.

AGENDA:

- a. Presentation of the Board of Directors' report on the company's activities in the past year.
- b. Presentation of the Annual Report for adoption, including the audited financial statements and consolidated financial statements.
- c. Resolution to grant discharge to the Board of Directors and the Executive Board.
- d. Proposal for distribution of profit for the year according to the adopted Annual Report.
- e. Presentation of the Remuneration Report for 2025.
- f. Approval of the remuneration of the Board of Directors for the financial year 2026.
- g. Election of members to the Board of Directors.
- h. Election of auditor(s).
- i. Authorisation to acquire treasury shares.
- j. Authorisation to the chair of the meeting.
- k. Any other business

COMPLETE PROPOSALS

Re item a on the agenda

The Board of Directors proposes that the report on the company's activities in the past year be noted.

Re item b on the agenda

The Board of Directors proposes that the audited Annual Report for 2025 be adopted.

Re item c on the agenda

The Board of Directors proposes that the general meeting grants discharge to the Board of Directors and the Executive Board.

Re item d on the agenda

The Board of Directors proposes that the result for the year be carried forward to next year.

Re item e on the agenda

The Board of Directors proposes that, in accordance with section 139 b, subsection 5, of the Danish Companies Act, the Remuneration Report for 2025 be presented to the general meeting.

The Remuneration Report describes the remuneration that members of the Board of Directors and the Executive Board of the company were awarded, or benefited from, in 2025. The management includes members of the Board of Directors and the Executive Board who were registered with the Danish Business Authority in 2025.

The Remuneration Report is available on the company's website.

Re item f on the agenda

It is proposed that all board members are paid a fee of DKK 150,000 per member for 2026. This fee is unchanged from 2025.

Re item g on the agenda

Pursuant to Article 8.2 of the Articles of Association, board members elected by shareholders at the Annual General Meeting are elected for a term of 1 year.

The Board of Directors proposes that the following are re-elected to the Board of Directors: Ole Steffensen and Kresten M. Valdal.

Board member Martin Thaysen will not seek re-election to the Board of Directors at the Annual General Meeting.

The Board of Directors therefore proposes the election of Jesper Dahlsgaard as a new member of the Board of Directors.

Provided that the above-mentioned candidates are elected, the Board of Directors will, following the general meeting, constitute itself with Ole Steffensen as Chair and Jesper Dahlsgaard as Vice Chair.

More information about the candidates' competences, independence, background and other management positions is set out in appendix 1.

Re item h on the agenda

Pursuant to Article 11.2 of the Articles of Association, the general meeting shall appoint the auditor(s) for 1 year at a time.

The Board of Directors nominates PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR no. 33 77 12 31, for re-election.

The Board of Directors confirms that the proposal has not been influenced by third parties nor are there any contractual obligations restricting the general meeting's choice of certain auditors or audit firms.

Re item i on the agenda

It is proposed that the general meeting authorises the Board of Directors, acting on behalf of the company and for the period until the next Annual General Meeting, to acquire up to 30% of the company's share capital in accordance with the relevant provisions of the Danish Companies Act. The purchase price of the shares must not deviate by more than 10% from the price listed on Nasdaq Copenhagen A/S at the time of acquisition.

Re item j on the agenda

The Board of Directors proposes that the general meeting authorises the chair of the meeting (with a right of substitution) to file the resolutions adopted with the Danish Business Authority and to make any such amendments as the Danish Business Authority may require in order to register or approve the resolutions adopted.

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ANNUAL GENERAL MEETING:

Adoption criteria

All proposals may be adopted by a simple majority of votes.

Information about capital and voting rights

As of the date of the convening notice, the company's share capital amounts to a nominal value of DKK 3,519,250.00 divided into shares of DKK 1 or multiples thereof. Each share amount of DKK 1 carries one vote.

Record date

A shareholder's right to attend a general meeting and to vote will be determined by the shares held by each shareholder on the record date. The shares held by each shareholder on the record date will be determined by the relevant entry in the shareholders' register regarding the shareholder's ownership and any notifications that the company receives from the shareholder regarding his or her ownership, which are not yet recorded in the shareholders' register.

The record date is Monday 20 April 2026.

Admission cards, etc.

Shareholders, proxy holders and any accompanying advisers must present an admission card in order to be admitted to the Annual General Meeting.

Admission cards may be requested as follows:

- electronically through the company's shareholder portal www.eac.dk or through Euronext Securities' (VP Securities A/S) website, www.euronext.com/cph-agm;
- by submitting a completed, dated and signed registration form by ordinary mail to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, Denmark, or by e-mailing a scanned version to CPH-investor@euronext.com; or
- by contacting Euronext Securities, by telephone (+45) 43 58 88 66, by e-mail to CPH-investor@euronext.com, or by written enquiry to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K.

Admission cards will be distributed by e-mail. When requesting an admission card, please ensure that an e-mail address to which the electronic admission card can be sent has been duly registered on the company's shareholder portal at www.eac.dk. A PDF version of the admission card will be sent to you following registration. The PDF version of the admission card can be displayed on your smartphone or tablet. If the admission card is not brought to the general meeting, a new admission card may be requested at the general meeting, provided that appropriate identification is presented. Ballot papers will be handed out at the admission point at the general meeting.

If you do not have an e-mail address, you may receive your admission card at the entrance to the Annual General Meeting.

Requests for admission cards must be received by Euronext Securities no later than **11:59 pm (CEST) on Thursday 23 April 2026**.

Any shareholder is entitled to attend by proxy and to attend accompanied by an adviser. A proxy may also attend together with an adviser.

The following documents are available on the company's website www.eac.dk:

- the convening notice, including the agenda and complete proposals;
- the Annual Report for 2025, including the audited financial statements and consolidated financial statements;
- the Remuneration Report for 2025;
- any other documents to be submitted at the Annual General Meeting;
- the forms to be used for voting by proxy or by correspondence; and
- the total number of shares and voting rights as of the convening date.

Questions

Until one week before the Annual General Meeting, shareholders may submit questions in writing to the company's Executive Board regarding matters of importance for assessing the Annual Report 2025, the company's general position, or any other matters on which decisions are to be made at the Annual General Meeting. Shareholders who wish to exercise their right to ask questions should send their questions by letter to the company. The company's response will be made available in writing on the company's website www.eac.dk.

In addition, shareholders may ask oral questions to the company's Executive Board at the Annual General Meeting regarding the aforementioned matters. Furthermore, questions regarding the Annual Report 2025 may be asked to the company's auditor(s) elected by the shareholders at the Annual General Meeting.

Voting by proxy

Shareholders may vote at the Annual General Meeting by a proxy holder presenting a duly signed and dated proxy form. Electronic proxy forms may be issued via the company's website, www.eac.dk or through Euronext Securities' (VP Securities A/S') website, www.euronext.com/cph-agm, using MitID or a VP-ID authentication. Electronic proxy forms must be issued and filed no later than **11:59 pm (CEST) on Thursday 23 April 2026**.

Alternatively, requests for physical proxy forms can be obtained via the company's website, www.eac.dk and sent by letter to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K or by e-mail to CPH-investor@euronext.com. Euronext Securities must receive completed proxy forms by **11:59 pm (CEST) on Thursday 23 April 2026**.

Assuming that admission cards have been ordered in due time, a physical proxy form can be issued until 27 April 2026. Proxy forms may be revoked by sending a letter to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, or by emailing CPH-investor@euronext.com.

Vote by correspondence

Shareholders also have the option to vote by correspondence. The relevant forms to be used for this purpose can be obtained via the company's website, www.eac.dk, and sent by post to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, or by email to CPH-investor@euronext.com. A vote sent by ordinary mail must reach Euronext Securities by **10:00 am (CEST) on Friday 24 April 2026**. A vote sent by correspondence cannot be revoked.

Yours sincerely,
Det Østasiatiske Kompagni A/S

THE BOARD OF DIRECTORS