

NOTICE TO CONVENE
THE ANNUAL GENERAL MEETING
IN DET ØSTASIATISKE KOMPAGNI A/S

TUESDAY 29 APRIL 2025 - 16:00 PM (CEST)

ASIA HOUSE
INDIAKAJ 16,
DK-2100 COPENHAGEN Ø

Det Østasiatiske
Kompagni A/S
Asia House
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2100 Copenhagen Ø
Denmark

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Copenhagen, 7 April 2025

The English translation of the notice convening the annual general meeting of Det Østasiatiske Kompagni A/S is an unofficial translation, which is intended as a shareholder service. The Danish text shall be the governing text for all purposes, and in case of any discrepancy the Danish wording shall be applicable.

AGENDA:

- a. Presentation of the Board of Directors' report on the company's activities in the past year.
- b. Presentation of the Annual Report for adoption, including the audited financial statements and consolidated financial statements.
- c. Resolution to grant discharge to the Board of Directors and the Executive Board.
- d. Proposal for distribution of profit for the year according to the adopted Annual Report.
- e. Presentation of the Remuneration Report for 2024.
- f. Approval of the remuneration of the Board of Directors for the financial year 2025.
- g. Election of members to the Board of Directors.
- h. Election of auditor(s).
- i. Authorisation to acquire treasury shares.
- j. Proposals from the Board of Directors.
 1. Amendment to the company's articles of association
- k. Authorisation to the chair of the meeting.
- l. Any other business

COMPLETE PROPOSALS

Re item a on the agenda

The Board of Directors proposes that the report on the company's activities in the past year be noted.

Re item b on the agenda

The Board of Directors proposes that the audited Annual Report for 2024 be adopted.

Re item c on the agenda

The Board of Directors proposes that the general meeting grants discharge to the Board of Directors and the Executive Board.

Re item d on the agenda

The Board of Directors proposes that the result for the year be carried forward to next year.

Re item e on the agenda

The Board of Directors proposes that, in accordance with section 139b, subsection 5, of the Danish Companies Act, the Remuneration Report for 2024 be presented to the general meeting.

The Remuneration Report describes the remuneration that members of the Board of Directors and the Executive Board of the company were awarded, or benefited from, in 2024. The management includes members of the Board of Directors and the Executive Board who were registered with the Danish Business Authority in 2024.

The Remuneration Report is available on the company's website.

Re item f on the agenda

It is proposed that all board members are paid a fee of DKK 150,000 per member for 2025. This fee is unchanged from 2024.

Re item g on the agenda

Pursuant to Article 8.2 of the Articles of Association, board members elected by shareholders at the Annual General Meeting are elected for a term of 1 year.

The Board of Directors proposes that the following are re-elected to the Board of Directors: Ole Steffensen, Martin Thaysen and Kresten M. Valdal.

Provided that the abovementioned candidates are elected, the Board of Directors will subsequently elect Ole Steffensen as chairman and Martin Thaysen as deputy chairman of the Board of Directors.

More information about the candidates' competences, independence, background and other management positions is set out in appendix 1.

Re item h on the agenda

Pursuant to Article 11.2 of the Articles of Association, the general meeting shall appoint the auditor(s) for 1 year at a time.

The Board of Directors the election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR nr. 33 77 12 31, as the company's auditor.

The Board of Directors confirms that the proposal has not been influenced by third parties nor are there any contractual obligations restricting the general meeting's choice of certain auditors or audit firms.

Re item i on the agenda

It is proposed that the general meeting authorises the Board of Directors, acting on behalf of the company and for the period until the next Annual General Meeting, to acquire up to 30% of the company's share capital in accordance with the relevant provisions of the Danish Companies Act. The purchase price of the shares must not deviate by more than 10% from the price listed on Nasdaq Copenhagen A/S at the time of acquisition.

Re item j on the agenda

Re item j.1. on the agenda

The Board of Directors proposes to amend Article 4.7 of the Articles of Association so that the company's share registrar's previous name "VP Investor Services A/S (VP Services A/S)" is updated to the current name and the address is deleted.

The proposed amendment will result in Article 4.7 being worded as follows:

"The registrar is maintained by VP Securities A/S, CVR no. 21599336. The registrar must contain a list of all shares in the company. For registered shares, the names of the shareholders must be entered."

Re item k on the agenda

The Board of Directors proposes that the general meeting authorises the chair of the meeting (with a right of substitution) to file the resolutions adopted with the Danish Business Authority and to make any such amendments as the Danish Business Authority may require in order to register or approve the resolutions adopted.

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ANNUAL GENERAL MEETING:

Adoption criteria

Adoption of the proposal under agenda item j.1 requires at least 2/3 of the votes cast and of the share capital represented at the general meeting. All other proposals may be adopted by a simple majority of votes.

Information about capital and voting rights

As of the date of the convening notice, the company's share capital amounts to a nominal value of DKK 3,519,250.00 divided into shares of DKK 1 or multiplies hereof. Each share of DKK 1 gives the holder one vote.

Record date

A shareholder's right to attend a general meeting and to vote will be determined by the shares held by each shareholder on the record date. The shares held by each shareholder on the record date will be determined by the relevant entry in the shareholders' register regarding the shareholder's ownership and any notifications that the company receives from the shareholder regarding his or her ownership, which are not yet recorded in the shareholders' register.

The record date is Tuesday 22 April 2025.

Admission cards, etc.

Shareholders, proxy holders and any accompanying advisers must present an admission card in order to be admitted to the Annual General Meeting.

Admission cards may be requested as follows:

- electronically through the company's shareholder portal www.eac.dk or through Euronext Securities' (VP Securities A/S') website, www.euronext.com/cph-agm;
- by submitting a completed, dated and signed registration form by ordinary mail to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, Denmark, or by e-mailing a scanned version to CPH-investor@euronext.com; or
- by contacting Euronext Securities, by telephone (+45) 43 58 88 66, by e-mail to CPH-investor@euronext.com, or by written enquiry to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K.

Admission cards will be distributed by e-mail. When requesting an admission card, please ensure that an e-mail address to which the electronic admission card can be sent has been duly registered on the company's shareholder portal at www.eac.dk. A PDF version of the admission card will be sent to you following registration. The PDF version of the admission card can be displayed on your smartphone or tablet. If the admission card is not brought to the general meeting, a new admission card may be requested at the general meeting, provided that appropriate identification is presented. Ballot papers will be handed out at the admission point at the general meeting.

If you do not have an e-mail address, you may receive your admission card at the entrance to the Annual General Meeting.

Requests for admission cards must be received by Euronext Securities no later than 11:59 pm (CEST) on **Friday 25 April 2025**.

Any shareholder is entitled to attend by proxy and to attend accompanied by an adviser. A proxy may also attend together with an adviser.

The following documents are available on the company's website www.eac.dk:

- the convening notice, including the agenda and complete proposals;
- the Annual Report for 2024, including the audited financial statements and consolidated financial statements;
- the Remuneration Report for 2024;
- any other documents to be submitted at the Annual General Meeting;
- the forms to be used for voting by proxy or by correspondence; and
- the total number of shares and voting rights as of the convening date.

Questions

Until one week before the Annual General Meeting, shareholders may submit questions in writing to the company's Executive Board regarding matters of importance for assessing the Annual Report 2024, the company's general position, or any other matters on which decisions are to be made at the Annual General Meeting. Shareholders who wish to exercise their right to ask questions should send their questions by letter to the company. The company's response will be made available in writing on the company's website www.eac.dk.

In addition, shareholders may ask oral questions to the company's Executive Board at the Annual General Meeting regarding the aforementioned matters. Furthermore, questions regarding the Annual Report 2024 may be asked to the company's auditor(s) elected by the shareholders at the Annual General Meeting.

Voting by proxy

Shareholders may vote at the Annual General Meeting by a proxy holder presenting a duly signed and dated proxy form. Electronic proxy forms may be issued via the company's website, www.eac.dk or through Euronext Securities' (VP Securities A/S') website, www.euronext.com/cph-agm, using MitID or a VP-ID authentication. Electronic proxy forms must be issued and filed no later than 11:59 pm (CEST) on **Friday 25 April 2025**.

Alternatively, requests for physical proxy forms can be obtained via the company's website, www.eac.dk and sent by letter to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K or by e-mail to CPH-investor@euronext.com. Euronext Securities must receive completed proxy forms by 11:59 pm (CEST) on **Friday 25 April 2025**.

Assuming that admission cards have been ordered in due time, a physical proxy form can be issued until 29 April 2025. Proxy forms may be revoked by sending a letter to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, or by emailing CPH-investor@euronext.com.

Vote by correspondence

Shareholders also have the option to vote by correspondence. The relevant forms to be used for this purpose can be obtained via the company's website, www.eac.dk, and sent by post to Euronext Securities, Nicolai Eigtveds Gade 8, DK-1402 Copenhagen K, or by email to CPH-investor@euronext.com. A vote sent by ordinary mail must reach Euronext Securities by 10:00 am (CEST) on **Monday 28 April 2025**. A vote sent by correspondence cannot be revoked.

Yours sincerely,
Det Østasiatiske Kompagni A/S

THE BOARD OF DIRECTORS