

HENNING KRUSE PETERSEN

CEO, 2KJ A/S and Komplementarselskabet Midgard Denmark ApS

Chairman

Joined the Board of Directors in 2006 Born in 1947 Danish nationality

Other Board of Directors' assignments:

Chairman of the Board of Directors: Sund & Bælt Holding A/S A/S Storebælt A/S Øresund A/S Femern Landanlæg Femern A/S Øresundsbro Konsortiet C.W. Obel A/S Den Danske Forskningsfond Scandinavian Private Equity A/S Erhvervsinvest Management A/S Midgard Denmark K/S

Deputy Chairman of the Board of Directors: Asgard Ltd. Skandinavisk Holding A/S Skandinavisk Holding II A/S Fritz Hansen A/S

Member of the Board of Directors: Scandinavian Tebacco Group A/S ProActive A/S William H. Michaelsens Legat The EAC Foundation Midgard Group. Inc. Dekka Holdings Ltd.

Special competencies: Experience as CEO and board member of private, publicly owned and listed companies, strategy, economics, finance, risk management, acquisitions and divestments.

Holding of SFG shares as of 31.12.2015; 34,266 Independent member



PREBEN SUNKE

Group Chief Financial Officer and Member of the Executive Board of Danish Crown A/S

Deputy chairman

Joined the Board of Directors in 2007 Born in 1961, Danish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors: Danish Crown Insurance a/s Slagteriernes Arbejdsgiverforening

Deputy Chairman of the Board of Directors: Agri-Norcold A/S

Member of the Boards of Directors: Skandia Kalk Holding ApS

Special competencies: Experience as CEO and board member international food corporations, economics, finance, accounting, auditing, risk management, acquisitions and divestments.

Holding of SFG shares as of 31.12.2015: 2,800 Independent member



MICHAEL HAUGE SØRENSEN

Joined the Board of Directors in 2015 Born in 1973, Danish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors: TOP-TOY A/S, Denmark Fristads Kansas Group AB, Sweden

Member of the Board of Directors: Pandora A/S, Denmark IC Group A/S, Denmark Zebra A/S, Denmark Michaso Holdings Limited, Hong Kong

Special competencies:
Experience as Executive and Board
Member of private and public international companies,
business development, emerging
markets, Asia Pacific, branding, production, supply chain and retail.

Holding of SFG shares as of 31.12.15: 0 Independent member



JAKOB H. KRAGLUND CEO, MOBYLIFE A/S

Born in 1967, Danish nationality.

Other Board of Directors' assignments:

Member of the Board of Directors: TIA Technology A/S

Special competencies:
Experience as CEO and board
member in private equity owned
information technology and professional services companies, as country
managing director in global consulting,
technology and outsourcing company,
with business strategy, IT strategy,
organisational change and technology
implementation.

Holding of SFG shares as of 31.12.2015: 9,200 Independent member