



Henning Kruse Petersen
CEO, 2KJ A/S

Chairman

Joined the Board of Directors in 2006.
Born in 1947, Danish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors:

Sund & Bælt Holding A/S
A/S Storebælt
A/S Øresund
A/S Femern Landanlæg
Femern A/S
Øresundsbro Konsortiet
C.W. Obel A/S
Den Danske Forskningsfond
Scandinavian Private Equity A/S
Erhvervsinvest Management A/S
Midgard Denmark K/S

Deputy Chairman of the Board of Directors:

Asgard Ltd.
Skandinavisk Holding A/S
Skandinavisk Holding II A/S
Fritz Hansen A/S
Øresundsbro Konsortiet

Member of the Board of Directors:

Scandinavian Tobacco Group A/S
William H. Michaelsens Legat
The EAC Foundation
Midgard Group, Inc.
Dekka Holdings Ltd.

Special competencies:

Experience as CEO and board member of private, publicly owned and listed companies, strategy, economics, finance, risk management, acquisitions and divestments.

Holding of EAC shares as of

31.12.2014: 24,866
Independent member



Preben Sunke
Group CFO and Member of the Executive Board of Danish Crown A/S

Deputy Chairman

Joined the Board of Directors in 2007.
Born in 1961, Danish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors:

Danish Crown Insurance a/s

Deputy Chairman of the Board of Directors:

Agri-Norcold A/S

Member of the Boards of Directors:

Slagteriernes Arbejdsgiverforening
Skandia Kalk Holding ApS

Special competencies:

Experience as CEO and board member international food corporations, economics, finance, accounting, auditing, risk management, acquisitions and divestments.

Holding of EAC shares as of

31.12.2014: 2,800
Independent member



Connie Astrup-Larsen
CEO, KOMPAN A/S and KOMPAN Holding A/S

Joined the Board of Directors in 2007.
Born in 1959, Danish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors of companies controlled by KOMPAN A/S:

KOMPAN Norge AS, Norway
KOMPAN Holding Norway AS, Norway
Lek & Sikkerhet AS, Norway
Lek & Sikkerhet AB, Sweden
KOMPAN Holding Sweden AB, Sweden
KOMPAN Barnland AB, Sweden
KOMPAN Suomi OY, Finland
KOMPAN Holding Germany, Germany
KOMPAN NV/SA, Belgium
KOMPAN SAS, France
KOMPAN Ltd., England
Kompan Scotland Ltd., Scotland
Kompan Ireland Ltd., Ireland
KOMPAN, Inc., USA
KOMPAN Italia, Srl., Italy
KOMPAN Danmark A/S, Denmark

Member of the Board of Directors of companies controlled by KOMPAN A/S:

KOMPAN Playscape Pty Ltd, Australia
KOMPAN Commercial Systems SA, Belgium
KOMPAN Russia A/S, Russia
OOO KOMPAN, Russia
Juegos KOMPAN S.A, Spain

Special competencies:

Experience in establishing, developing and internationalising brand name companies, management, sales and marketing, company acquisitions.

Holding of EAC shares as of

31.12.2014: 2,200
Independent member



Michael Hauge Sørensen

Born in 1973, Danish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors:

Kwintet AB, Sweden

Member of the Board of Directors:

Pandora A/S, Denmark
IC Group A/S, Denmark
Zebra A/S, Denmark
Michaso Holdings Limited, Hong Kong

Special competencies:

Experience as Executive and Board Member of private and public international companies, business development, emerging markets, Asia Pacific, branding, production, supply chain and retail

Independent member