

BOARD OF DIRECTORS



Henning Kruse Petersen
Chairman

CEO, 2KJ A/S

Joined the Board of Directors in 2006.
Born in 1947, Danish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors:

Sund & Bælt Holding A/S

A/S Storebælt

A/S Øresund

A/S Femern Landanlæg

Femern A/S

C.W. Obel A/S

Den Danske Forskningsfond

Scandinavian Private Equity

Partners A/S

Socle du Monde ApS

Erhvervsinvest Management A/S

Deputy Chairman of the Board of Directors:

Asgard Ltd.

Skandinavisk Holding A/S

Skandinavisk Holding II A/S

Fritz Hansen A/S

Øresundsbro Konsortiet

Member of the Board of Directors:

Scandinavian Tobacco Group A/S

William H. Michaelens Legat

Scandinavian Private Equity A/S

The EAC Foundation

Tesch Allé ApS

Midgard Group, Inc.

Special competencies:

Experience as CEO and board member of private, publicly owned and listed companies, strategy, economics, finance, risk management, acquisitions and divestments.

Holding of EAC shares as of

31.12.2012: 17,866

Independent member



Preben Sunke

Deputy Chairman

Group Chief Financial Officer and Member of the Executive Board of Danish Crown A/S

Joined the Board of Directors in 2007.
Born in 1961, Danish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors:

Emidan A/S

Fan Milk International A/S

Danish Crown Insurance a/s

Deputy Chairman of the Board of Directors:

Agri-Norcold A/S

Member of the Boards of Directors:

ESS-FOOD A/S

Sudasø A/S

Slagteriernes Arbejdsgiverforening

Skandia Kalk Holding ApS

Special competencies:

Experience as executive director and board member international food corporations, economics, finance, accounting, auditing, risk management, acquisitions and divestments.

Holding of EAC shares as of

31.12.2012: 2,800

Independent member



Connie Astrup-Larsen

CEO, KOMPAN A/S and KOMPAN Holding A/S

Joined the Board of Directors in 2007.
Born in 1959, Danish nationality.

Other Board of Directors' assignments:

Member of the Board of Directors:

Eksport Kredit Fonden

Eksport Kredit Finansiering A/S

Chairman of the Board of Directors of companies controlled by KOMPAN A/S:

KOMPAN Norge AS, Norway

KOMPAN Holding Norway AS, Norway

Lek & Sikkerhet AS, Norway

Lek & Sikkerhet AB, Sweden

KOMPAN Holding Sweden, Sweden

KOMPAN GmbH, Germany

KOMPAN Holding Germany, Germany

KOMPAN NV/SA, Belgium

KOMPAN SAS, France

KOMPAN Ltd., England

The Play Practice Ltd., Scotland

Juegos KOMPAN S.A, Spain

KOMPAN, Inc., USA

KOMPAN Russia A/S, Russia

OOO KOMPAN, Russia

KOMPAN Italy, A/S, Italy

KOMPAN Italia, Srl., Italy

KOMPAN Commercial Systems SA, Belgium

Dica A/S, Denmark

Member of the Board of Directors of companies controlled by KOMPAN A/S:

Megatoy Play Systems Pty Ltd, Australia

Australia

KOMPAN Playscape Pty Ltd, Australia

Special competencies:

Experience in establishing, developing and internationalising brand name companies, management, sales and marketing, company acquisitions.

Holding of EAC shares as of

31.12.2012: 2,200

Independent member



Mats Lönnqvist

Managing Director, Resolvator AB, Sverige.

Joined the Board of Directors in 2006.
Born in 1954, Swedish nationality.

Other Board of Directors' assignments:

Chairman of the Board of Directors:

Evidensia Djursjukvård Holding AB, Sweden

Sweden

Relacom Management AB, Sweden

Member of the Board of Directors:

Biolin Scientific AB, Sweden

Bordsjö Skogar AB, Sweden

Camfil AB, Sweden

OvaconAB, Sweden

Payair Technologies AB, Sweden

Spendrups Bryggeri AB, Sweden

Sveafastigheter property funds, Sweden

Special competencies:

Experience as executive and board member of large Nordic companies, change processes, finance and economics, restructuring, strategic development, acquisitions and divestments.

Holding of EAC shares as of

31.12.2012: 2,000

Independent member